



Executive Summary of the Programme Highlights

Carrying on the momentum of Project Fuel in 2020, The D. H. Chen Foundation (“Foundation”), joined forces with three funders – Chow Tai Fook Charity Foundation, ReThink Foundation, and The Hong Kong Club Foundation – to foster deeper trust and collaboration between nonprofits and funders in 2024. This shared vision culminated in Project Fire, an eight-month organisational development initiative featuring a Fellowship Programme. The “24-as-1” Fellowship comprises the Foundation and active participation from the three funders as Impact Partners, 16 nonprofits as Fellows, and four Project Fuel Alumni Fellows as Peer Facilitators, forming a co-learning community grounded in trust, respect, and openness.

From September 2024 to April 2025, the 24 organisations set aside traditional “funder” and “grantee” labels to create a unified Project Fire community. The Fellows were engaged in open and facilitated dialogues, and were bonded over shared challenges and experiences in organisational development. Through guided exercises and candid discussion, the community also explored practical ways to embed the self-care and self-management culture and policy at the organisational level.

The initiative sparked significant transformations in nonprofit-funder relationships, and turned intentions to connect into tangible, sector-advancing collaborations. Even while expressing their challenges, the community also offered to share their experiences and resources generously with one another.

We hope the insights captured in this Programme Highlights will inspire and motivate both nonprofits and funders to pursue deeper collaboration – both within their own partnerships and across the wider impact sector.

Programme Initiator and Engineer
項目創辦機構



Impact Partners
成效夥伴





薪火相傳計劃執行摘要

承接 2020 年「雪中送炭計劃」為社會公益界別帶來的正面影響，陳廷驊基金會聯同理念一致的周大福慈善基金、ReThink 基金會及 The Hong Kong Club Foundation，於 2024 年展開「薪火相傳計劃」，旨在促進非牟利機構與資助機構之間建立更深厚的信任和合作契機。計劃包括提升機構發展的夥伴同行活動，由陳廷驊基金會與另外三間資助機構、十六間非牟利機構的代表及四間曾參與「雪中送炭計劃」的協作機構積極參與，不分你我，組成一個以信任及坦誠為本的共學社群。

由 2024 年 9 月至 2025 年 4 月期間，二十四間機構拋開「資助機構」及「受助機構」的身份，以開放、平等的態度交流，連結為「廿四為一」的薪火相傳社群，透過分享機構發展、自我關懷及自我管理上的挑戰與經驗，彼此建立了深厚的聯繫，同時發掘了可行方法，將所學的在機構應用。

計劃引發了非牟利機構與資助機構關係的重大轉變，並促成了推動業界發展的實質合作。

參與者不僅坦誠地表達了自己所面對的挑戰，同時無私地與同工分享了自身經驗及資源。

冀以此文案所結集的精要，啟發及激勵非牟利機構與資助機構，在機構以至業界層面，均能實踐更深入及可行的合作，繼續推動整個社會公益界別的持續發展。



Project Fire
Impact Showcase



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